**Appy by email, addressing the role profile and providing a curriculum vitae, to Revd David Chattell on david@potr-alton.co.uk.**

**ROLE PROFILE**

**JOB TITLE: Children, Youth & Families Leader**

**LOCATION: Benefice of the Resurrection (BOTR), Alton & Villages, Hampshire**

**1.0 ROLE SUMMARY**

**1.1 What is the ambition for this role?**

Our ambition is for children, youth and families who:

* Are growing in their relationship with God
* Have worship and learning opportunities in specific groups, plus, fundamentally, as an integrated whole with the rest of the parish.
* Meet, learn and care for each other outside of Sunday worship
* Have opportunity to learn, grow and witness as Christians beyond ‘church’; including at home and at school.
* Are a vibrant, serving presence and witness within and for the wider community

**1.2 What is the direct impact of this role on the team or organisation?**

The BOTR mission is to *“Proclaim the Risen Jesus, be Steadfast in Faith and Active in Service”.* This role is pivotal to building the learning frameworks and opportunities for children, youth and families across the Parish.

* As we *Proclaim the Living Christ*, we should share that witness, amazement and awe with our families, parents and young people.
* To be *Steadfast in Faith*, we must ensure opportunities for children, youth and families to grow in faith – and for them to be – and feel to be – part of the integrated heart and heartbeat of BOTR.
* To be *Active in Service*, the BOTR family must come together across adults, youth and children – and collaborate with the broader community in which we live, witness and operate.

This role is central to this goal; to share the Good News, making disciples, reaching families, serving young people, serving the community, giving new life and building genuine integration across the generations.

**1.3 What are the main success criteria for this role?**

These include (but are not necessarily limited to) supporting our children, youth and families to :

* Develop a stronger, deeper relationship with God
* Have fun and a great time – with each other, and in the presence of Jesus.
* Ensure confident leadership and belief in the strategy for families and children from church leadership (clergy and lay)
* Integrate families and children as part of the BOTR family. This must be something our children, youth and families feel and believe in too.
* Worship in ways that speak to our children, youth and families.

**1.4 Line Management & Package**

This role will be under the supervision and mentorship of the Benefice Priest-in-Charge and the Childrens, Youth and Families Committee .

Subject to a successful probation period, for the right candidate, we offer a part time hours with a *pro rata* competitive salary. Working hours might be flexible but will include weekends and some evenings. There is a possibility that hours may increase as the role develops and expands with the vision and leadership of the successful candidate.

**2.0 ACCOUNTABILITIES**

**2.1 ENCOURAGE & CELEBRATE CHILDREN, YOUTH & FAMILIES**

2.1.1 Ensure a children, youth and families ministry strategy is developed, maintained as a core part of BOTR’s vision and five year parish plan.

2.1.2 Within this strategy, develop and plan BOTR’s programme of services, events and activities for young people. This includes (but is not limited to): The Lighthouse (every Sunday in term time), Church@4 / LEGO church, Teddies (mother & toddler Christian groups), Glow (a Year 3-6 after school Club, weekly in term time) and a programme of out of term time activities.

2.1.3 Design & lead new styles of Parish engagement activities and worship for Alton’s children, youth and families (including those with, and those without a faith).

2.1.4 Organise, lead & manage teams of volunteers who support BOTR’s programmes for children, youth and families.

2.1.5 Volunteer recruitment and retention to manage our children’s youth and families ministry and programmes.

2.1.6 Ensure active visibility, engagement & publicity of BOTR’s children, youth and families within parish events, services and outreach.

2.1.7 Spotlight and promote the activities and reach of our childrens, youth and families work and ministry to enable and assist in informed prayer throughout the Benefice.

**2.2 ENCOURAGE & CELEBRATE PARENTS**

2.2.1 Establish a programme of events, courses, worship and resources to support and engage parents in their personal faith and to equip them to disciple their children at home in daily life.

2.2.2 Build an engaging community for parents which continues to connect them with a true sense of belonging to the parish as their children grow up.

2.2.3 Ensure the PCC and church leadership understand, recognise and plan for parenting and family life as an important stage in the lifecycle of the church.

**2.3 CONNECTING WITH SCHOOLS**

2.3.1 Support schools (both CofE and non-denominational across primary and secondary) in their commitment to Collective Worship, using the church and BOTR’s resources to develop their curriculum.

2.3.2 Facilitate a ‘whole schools approach’, contributing to the life of the school in areas to include:

* Building strong relationships with staff, children and youth - and in turn, their families too.
* Support school leaders with RE/PHSE curriculum plans, Collective Worship, assemblies and in-class activities.
* Direct support for children and youth (in collaboration with the school) such as lunchtime groups and after school events.
* In CofE schools, support the Christian environment and SIAMS preparation.

**2.4 CREATING OPPORTUNITY FOR MISSIONAL FAMILIES & CHILDREN**

2.4.1 Set up opportunities for children, youth and families to serve others within the community, encouraging generosity in charity and mission.

2.4.2 Seek the input of children, youth and parents to contribute to developing the church’s annual calendar.

2.4.3 Provide the resources and ideas enabling children, youth and parents to share their faith with others.

2.4.4 Encourage children, youth and parents to be active within BOTR’s Eco-Church commitment.

2.4.5 Create opportunity, events and sharing of prayer and prayer partnerships for parents, families, youth and children within BOTR.

**EXPERIENCE, SKILLS, & KNOWLEDGE**

* An active Christian with a clear love for Jesus and the Word.
* Able to nurture relationships with children, youth and parents with empathy and understanding.
* Leading teams: ability to form, steer and manage groups of volunteers and encourage volunteer team leaders.
* Management: experience of writing and maintaining a programme of events and activities to support and deliver on a strategy and agreed success criteria.
* Great interpersonal skill and style: able to engage and inspire children, youth and adults.
* Creative: able to develop new ideas and themes within the families and children’s ministry programme.
* Influencing: ensure the Parish’s families and children’s strategy are integrated into the fabric of BOTR leadership, planning, hearts and minds
* Self-starter. Self-motivated; tenacious, positive, completer-finisher, organised.
* Confident and poised to create and maintain effective networks within BOTR plus Alton’s schools and the wider community
* Ability to reach out and connect with and into the community and schools.
* Prior experience of working with children (KS1-4) and their families an advantage.